

# Improve safety, health, culture and performance within your business

With the world's only Chartered  
body for OSH professionals



# Expert guidance for real-world business challenges

As the world's only Chartered body for occupational safety and health (OSH) professionals we bring unrivalled expertise, reassurance, credibility and global insight to every challenge.

IOSH for Business is here to help organisations of every size develop their occupational safety and health from compliance to a powerful driver of organisational performance.

Our approach is practical and led by experts, for experts, to align your OSH strategy with your most pressing business priorities, and deliver meaningful, measurable results.

Every journey towards better OSH starts by understanding where you are right now – by defining the current maturity of your safety culture. And then, with the right tools and guidance, we can help you get where you need to be.

And because we reinvest any surplus we make into IOSH's global charitable mission, every partnership with IOSH for Business extends beyond your own workplace – supporting the wider OSH community around the world.



# Three ways we can help your business

## 1. Solutions just for your business

Tailored, expert-led support to solve your unique OSH challenges – designed in collaboration with specialists to deliver practical, impactful results.

## 2. Business assurance certification

A structured framework to assess and improve your OSH cultural maturity – with benchmarking, measurable progress and credibility-building certification.

## 3. Training and staff development

Comprehensive, high-quality training – from tailored awareness programmes to globally recognised IOSH qualifications, all designed to strengthen OSH expertise, enhance knowledge, and build lasting confidence across your organisation.



# 1. Solutions just for your business – tailored support from the world's leading OSH experts

**Every business is different and so are its challenges. That's why IOSH for Business offers bespoke business solutions – a fully tailored, collaborative approach that puts your unique goals at the centre.**

This isn't off-the-shelf consultancy. It's a strategic partnership with IOSH experts who work directly with your team to understand your organisation, analyse your OSH priorities and co-create solutions that deliver lasting impact. From targeted improvements to comprehensive programmes, each solution is custom-built to fit your business and your ambitions.

Whether you need to fine-tune existing processes or embed a whole new way of thinking, we'll help you align your safety and health strategy with wider business objectives – supporting not just compliance, but better performance, stronger culture and long-term resilience.

And because you're working with the world's only Chartered body for safety and health, you can trust that our qualifications and guidance are practical, proven and rooted in global best practice.



## Case study one

### Bespoke online training for a global distributor

Lyreco Intersafe UK & Ireland approached IOSH for Business with a clear objective: to upskill their sales teams with a deeper understanding of the health and safety significance of selling the correct personal protective equipment (PPE). They wanted a training solution that would give them complete confidence – something bespoke, credible and IOSH-approved.

Our experts worked closely with their internal teams to develop a series of tailored online training modules aligned to their specific needs. The content was created by experienced OSH professionals and formally approved by IOSH, ensuring it met our highest standards.

We delivered a flexible, targeted training programme that is now being rolled out across the business, with modules mapped to the responsibilities of different teams.



***“As the first to develop a tailored training programme of this kind, we’re setting a new benchmark for how we invest in our people and their knowledge base. Partnering with a respected organisation like IOSH gives our customers confidence that we operate to the highest industry standards, helping them navigate an increasingly complex safety landscape.”***

Helen Moran, Safety Business Director  
at Lyreco Intersafe UK & Ireland

## Case study two

# Workforce wellbeing training for The Public Health Authority

Saudi Arabia's Public Health Authority wanted to offer accessible, high-quality mental health and wellbeing training to organisations. Their goal was to equip employees across multiple sectors with practical awareness and tools to support healthier workplaces.

Working together we developed a bespoke online course – created by OSH professionals, approved by IOSH, and aligned to their brand identity for seamless integration.

The collaboration brought credibility, professionalism and trusted content to a crucial area of workplace health – and helped reinforce the Authority's ambition to promote mental wellbeing at work.



***“Together with IOSH, we developed a holistic training programme that empowers leaders to champion health and wellbeing in the workplace. This collaboration supports environments where people and performance thrive, enabling organisations across Saudi Arabia to embed wellbeing into their leadership and culture.”***

Rema Hammad Alrowaily, Head of Occupational Health The Public Health Authority

## 2. IOSH business assurance certification – measure and improving your OSH culture maturity

Strong safety culture doesn't happen by accident – it's built with purpose, leadership and accountability. IOSH business assurance certification is not an auditing tool. It's a powerful framework that helps you measure, improve and demonstrate the maturity of your OSH culture.

Built around the modules of governance and leadership, systems and processes, and people and culture, business assurance certification helps you understand exactly where your organisation stands and what you need to do to move forward. No guesswork. Just a clear roadmap for continuous improvement.

### Our work with Changshin

IOSH business assurance certification helped footwear manufacturer Changshin (with more than 70,000 employees) to assess and develop the safety and health culture across their global operations.

***"We were keen to gain independent verification of the work we've done to build a mature safety and health culture throughout our operations. IOSH's business assurance certification process was the perfect way for us to do this. Staff at all levels engaged with this work and it provides clients with extra confidence of our commitment to worker safety."***

Grace Ko, Assistant Director (RSM)

### What you get:

- A robust assessment against four stages of OSH cultural maturity
- A tailored action plan highlighting gaps and opportunities
- Certification to demonstrate your organisation's progress and commitment

### What it delivers:

- **Strategic clarity** – align your safety goals with wider business objectives
- **Benchmarking** – see how you compare with industry expectations
- **Measured progress** – track improvements over time and check the impact of your efforts
- **Increased trust** – signal to stakeholders, employees, partners and customers that you're serious about OSH

IOSH business assurance certification gives you more than a certificate. It gives you the insight to lead, the tools to improve, and the credibility to inspire confidence internally and externally.



**Book a meeting**

Download a copy of our white paper 'Safety culture comes of age' which explores why cultural maturity is becoming a key measure of business strength.



### 3. Training and staff development – build OSH skills and empower your people

**A strong safety culture relies on skilled, confident people. And whether you're upskilling frontline teams or developing future OSH leaders, we'll help you build the right skills and knowledge across your organisation.**

IOSH for Business offers a flexible mix of training options – from widely recognised courses like Managing Safely to fully

tailored staff development programmes and industry-respected qualifications.

Training is delivered by experienced professionals with deep occupational safety knowledge. Every programme, whether off-the-shelf or custom-built, is underpinned by IOSH's renowned high standards, to ensure learning is practical, engaging and aligned with real workplace challenges.



*"Our mission is to protect our people, our brands and our reputation, by ensuring the leadership team continually cultivates a safety culture by proactively preventing work-related injuries, ill health, and untoward incidents, whilst promoting wellbeing among our employees, and all interested parties that interact with our operations.*

*We will achieve this by applying the highest health, safety and security standards that meet international best practices, such as ISO 45001:2018. Our partnership with IOSH has been a key element on this journey.*

*It has enabled our OSH professionals to not only develop themselves but to ensure they have the competency to deliver courses to our employees, all of which is aimed at enhancing OSH standards across our organisation."*

Baj Bharj, Corporate Head of Health, Safety and Security, Almarai



# Quality assured qualifications

Having an internationally recognised qualification is one of the best ways of demonstrating your competence in occupational safety and health (OSH). A professional qualification from IOSH indicates your suitability to take on a highly responsible role in health and safety. It opens doors and is often considered the best way to further your career.

## **IOSH Level 3 Certificate in Occupational Safety and Health Principles and Practice**

Perfect for those starting out or stepping into OSH responsibilities, this qualification helps learners apply OSH principles to reduce risk, support a positive safety culture and improve organisational performance. It's ideal for professionals in varied roles who want to strengthen their knowledge and confidence.

## **IOSH Level 6 Diploma in Occupational Safety and Health Leadership and Management**

This advanced qualification is designed for senior OSH professionals or those aspiring to lead. It equips learners to evaluate and improve safety performance, influence culture, manage complex relationships, and make strategic, commercially informed decisions about workplace health, safety and wellbeing.



# Become a member – and join our thriving community of OSH professionals.

Our professional membership is recognised worldwide as a sign of excellence in safety and health. Whether you're at the beginning of your career or an established professional, IOSH membership can give you the support and guidance you need to progress.

It shows that you are part of a profession dedicated to making workplaces safer and healthier for everyone – your employers, colleagues, customers and suppliers.



## Speak to us about creating a safer, stronger business

At IOSH for Business, we don't believe in off-the-shelf fixes for complex challenges. Instead, we partner with organisations to understand their goals, assess their OSH maturity and co-create practical solutions that drive real, measurable progress.

From tailored training and qualifications to cultural benchmarking and business assurance – everything we offer is built around your needs. You'll work directly with IOSH professionals to shape strategies, solve problems and improve your OSH at every level.

Visit [iosh.com/business](https://www.iosh.com/business)

Email [business@iosh.com](mailto:business@iosh.com)



The Institution of Occupational Safety and Health (IOSH) is the world's largest professional body for safety and health, and the only one with Chartered status.

We've been around since 1945, and today we're a registered charity with international NGO status. That means we're in a unique position to lead the way: shaping policy, championing positive change, and standing up for everyone's right to a safe and healthy workplace.

With a global community of 50,000 members, spread across 130 countries, together, we share one vision: a world where work is safe and healthy for all.

Through the work of our members, and our qualifications and training, we provide the skills, knowledge, and expertise needed to keep people and workplaces safe - and business, and economies thriving.

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