

GARASHADA & WARGELINTA **SHAQO** **KA GANACSIGA**

osha.gov/workers

Qof walbo ayaa dhibane u noqon karo ka ganacsiga shaqo ee sharci darada.

Haddii laguugu shukaamiye, shaqaaleysiye, ama laguuso waday shaqo, adeeg, ama ganacsiga galmada uu shaqsi kugu qasbay, qiyaanay, ama qasab lagaaga dhigay, waxaan oo dhan waa ka ganacsiga bini'aadamka.

Tilmaameysiga ganacsiga shaqaaleysiinta:

shaqaallaha aan sharciga heysan, shaqaallaha ajaanibta xiliga kooban jooga, dadka balwada isticmaala, dadka la dhibaateysan dhimirka, dadka guri la'aanta ama dhalinyarada baxsadda, iyo shaqsiyaada dhaqaalo xumada heyso ee waqtiga adag maraya.

Calaamadaha lagu garto ka ganacsiga shaqaaleysiinta:

- waxa ay isticmaalan xoog, qiyaano, balamo, ama maamulid maskaxeed
- waxa ay kugu qasbayaan shaqeynta saacado badan ama in aad qabato shaqo aan amaan aheyn
- waxa ay ku siinayaan lacag yar amaba kuu diiyaan gabi ahaanba, lacagta ayaa lagaa heysanaya
- waxaa laga yaaba in ay adiga ama dadka aad jeceshahay u hanjabaan
- waxey maareynayan socodkaaga, gurigaaga, isticmaalkaga lacag, ama cida aad la hadli karto iyo
- waxa ay kaa heystaan ID-gaaga ama baasboorkaaga.

Ka ganacsiga shaqo waxa uu ku badan yahay wax soo saarka dalaga ama shaqooyinka beeraha, dhismaha, kaluumeysiga, dhul rogida, hoteelada, maqaayadaha, iyo howlaha guryaha

Haddii adiga ama qof aad taqaanid uu ku jiro marxalad looga shakisan yahay ka ganacsiga shaqo ama galmo, wac 911. Adiga ama qof aad ku kalsoon tahay ayaa sidoo kale waci karo National Human Trafficking Hotline 1-888-373-7888; ku diri fariinta "BeFree" (233733); ama Onleyn kula hadal humantraffickinghotline.org.



Maamulka
Caafimaad iyo
Badbaadada Shaqo

