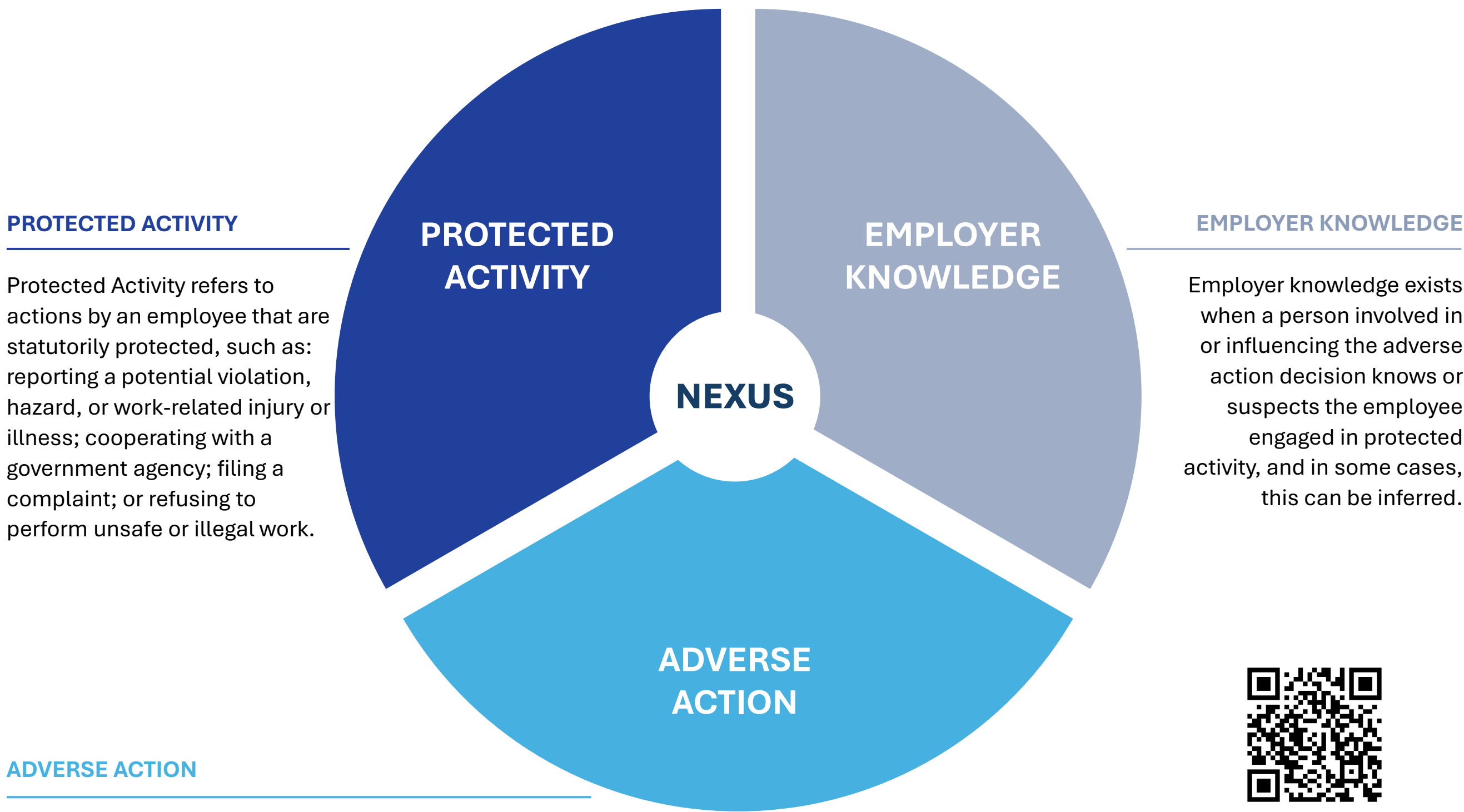


Elements of a Whistleblower Complaint

OSHA investigates whistleblower complaints under 25 different statutes, all sharing four elements: protected activity, employer knowledge, adverse action, and a nexus:

NEXUS: The connection between the protected activity and adverse action.



For more information about OSHA's Whistleblower Protection Program or to file a complaint, go to whistleblowers.gov